



# **Kinsale Hockey Club code of conduct**

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## **Section 1. Code of conduct for junior players**

### **I am entitled to:**

- ✓ Be safe & to feel safe
- ✓ Be believed
- ✓ Say no
- ✓ Have a voice in relation to my activities within hockey
- ✓ Participate in an equitable and fair manner, irrespective of ability, disability, gender, religion or social/economic class
- ✓ Make complaints and have them dealt with
- ✓ Talk to the children's officer if I have any problems
- ✓ Have fun and enjoy hockey
- ✓ Be treated with dignity, sensitivity and respect
- ✓ Experience competition at a level at which I feel comfortable
- ✓ Get help against bullies
- ✓ Protect my own body
- ✓ Confidentiality
- ✓ Be listened to

## **I will always:**

- ✓ Treat sports leaders with respect (including administrators, coaches, umpires managers, children's officers, club officials or others in authority)
- ✓ Look out for myself and the welfare of others
- ✓ Play fairly at all times, do my best
- ✓ Be organised and be on time
- ✓ Wear appropriate club uniform to training and / or matches
- ✓ Tell a person in charge if I am leaving a venue or competition before a training session or match is declared over
- ✓ Respect team members, even when things go wrong
- ✓ Respect opponents, and will be gracious in defeat
- ✓ Abide by the rules set down by team managers, when travelling to away events representing the club
- ✓ Behave in a manner that avoids bringing hockey or Kinsale Hockey Club into disrepute

## **I should never:**

- ✓ Cheat
- ✓ Use violence or physical contact that is not allowed within the rules
- ✓ Shout or argue with officials, team mates or opponents
- ✓ Harm team members, opponents or property
- ✓ Bully or use bullying tactics to isolate another player or gain advantage
- ✓ Take banned substances
- ✓ Consume alcohol, smoke or engage in sexual behaviour during club events
- ✓ Keep secrets, especially if they have caused or could cause harm
- ✓ Tell lies about adults/young people
- ✓ Spread rumours
- ✓ Discriminate against other players on the basis of gender, disability, social class, religion or nationality
- ✓ Post comments on websites, email, phone messages, or social media that cause offence or upset to other people

## Section 2. Code of conduct for parents

### Kinsale Hockey Club believes that parents / guardians should:

- ✓ Be a role model for their child and maintain the highest standards of conduct when interacting with young people, other parents, officials and organisers
- ✓ Always behave responsibly and not seek to unfairly affect the outcome of a game
- ✓ Never intentionally expose any young participant to embarrassment or disparagement by the use of flippant or sarcastic remarks
- ✓ Always recognise the value and importance of the officials and volunteers who provide sporting and recreational opportunities for their child
- ✓ Never openly question the judgement or honesty of officials or volunteers in front of others
- ✓ Always support all efforts to remove abusive behaviour and bullying behaviour in all forms

### As a parent / guardian I will:

- ✓ Understand and ensure that my child abides by the Club code of conduct
- ✓ Respect and abide by the code of ethics for hockey (refer to the Irish Hockey Association website) and this code of conduct for parents
- ✓ Acknowledge the importance and the roles within the coaching staff and their efforts to ensure that my child and the squad will perform to the best of their ability and enjoy the experience
- ✓ Respect and abide by the decisions made by the coaching group
- ✓ Respect the officials and their authority during sessions and matches
- ✓ Not be openly critical or verbally criticise officials (including umpires)
- ✓ Encourage my child to focus their efforts and success in terms of their team goals and their role within the team
- ✓ Set a good example by applauding good play on both sides and give positive encouragement, but offer no instructions as they may contradict with the team plan and confuse my child
- ✓ Respect my child's teammates and leaders as well as players, parents, and coaches from opposing teams. (I will therefore not openly criticise any other team members)
- ✓ Know my child's training and competitive programme and accept it is my responsibility for delivering and collecting my child punctually
- ✓ Ensure the team manager is informed regarding any absenteeism, medical conditions or other relevant matters concerning my child
- ✓ Ensure that my child follows the advice of medical staff / other experts in preparation for playing hockey
- ✓ Never demonstrate threatening or abusive behaviour or use foul language
- ✓ Arrange an appropriate time and place for discussing any issue I have concerning my child with the children's officer/team manager/coach/sports leader. (Communication should not take place whilst the manager/coach/sports leader is in a position of supervision or responsibility for other young people)

- ✓ Provide the manager of my child with emergency contact information and will be reasonably available in case of emergency
- ✓ If I feel my child has been unfairly treated, I will bring that to the attention of the child welfare officer, an age group manager, team coach, junior club director or club chairperson, with the knowledge that any complaint will be dealt with promptly, effectively and confidentially
- ✓ Have the opportunity to put forward suggestions and comments after games, training or during the season in an encouraging and non-critical manner
- ✓ Be supportive, be there for my child, listen to them and trust that they are in good hands for the duration of their training or match